EVALUATE YOUR SCHOOL CULTURE

PRINCIPALS AND ADMINISTRATORS
Element 1: Ownership in their roles
I create goals and allow team members to pursue them in their own way.

My staff often work together to creatively solve problems, and has close working relationships with each other as a result of this.

Our school is goal oriented: each year, we define goals to be accomplished by the entire staff of the school.

I encourage teachers and faculty to take creative freedom when given a task.

At my school, teachers are respected as educational professionals.

Element 2: Trust when in conflict
I err on the side of trust and belief with staff. I seek to cultivate deep relationships.

As an administrator, I support teachers and faculty when conflicts arise with parents.

I am a good mediator and am able to help solve conflict issues that arise between parents, students, and/or staff members.

When an issue arises with a staff member, I begin with trust and belief: seeking to help them improve rather than punish them for failure.

I actively cultivate a positive relationship between staff and faculty members at my school.
Element 3: Constant storytelling and communication
I give affirmation, brag on, and support my staff.

I actively attempt to inspire parents of students to respect their children’s teachers.  
1 2 3 4 5

I am the most vocal public relations advocate for my school.  
1 2 3 4 5

Our school has customs designed to recognize the positive accomplishments of staff and faculty.  
1 2 3 4 5

My faculty and staff feel that they can come to me if they need help with a problem or project.  
1 2 3 4 5

Element 4: Work toward alignment on the mission and culture
I share the same message from admin to teacher leaders to department heads. My actions create a sense of destiny, sense of family, and a militant spirit in my staff.

I regularly motivate faculty and staff with visions of what we may be able to accomplish if we work together as a team.  
1 2 3 4 5

The staff and faculty of my school have helped me to create a “family atmosphere” at our school.  
1 2 3 4 5

Staff and faculty always find out about changes directly from their supervisor, and never from peers or newsletters.  
1 2 3 4 5

Our teachers are passionate about their jobs and actively go above and beyond their “job description” to serve students.  
1 2 3 4 5

Element 5: Practicing of developing your people
I regularly create opportunities for professional and personal growth for my staff.

At my school, teachers are given regular opportunities to develop professionally and personally.  
1 2 3 4 5

World class teachers are attracted to my school and staff and faculty retention is strong.  
1 2 3 4 5

I consider myself to be a lifelong learner and I actively promote a culture of ongoing professional development in my school.  
1 2 3 4 5

Each year, I host meetings with faculty and staff where we discuss changes we can make to improve our school.  
1 2 3 4 5

Total Score: _____ /100
OWN IT:
CREATING AN ENGAGED SCHOOL CULTURE

Culture is one of the most important parts of building a great school. However, often times it feels like principals are the only ones actively engaged in creating it.

What if there was a blueprint principals could use to increase engagement in students, teachers, counselors, parents, and community leaders?

That’s why we’ve created the 2019 RoundTable for Principals. This year’s RoundTable will help school leaders:

- Turn core values into actions that inspire students, parents, and more to follow
- Improve teacher satisfaction and student achievement by increasing the levels of trust between faculty, staff, students and parents
- Increase collaboration between all parties to creatively solve problems and accomplish the year’s school goals
- Develop a big picture perspective in others that motivates them to commit to the school mission
- Apply the best practices to your school from companies that have legendary cultures, including Southwest Airlines

WHAT YOU GET

1.5 Days of researched-based discussion

Relevant Content from world-class communicators

Q&A with each keynote and panel speaker

Networking with colleagues in your field

Register Today

GrowingLeaders.com/roundtable-for-principals